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JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

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## MEMORANDUM

TO: All Affiliates  
FROM: W. C. Smith, President, and members of the Executive  
Committee of the James R. Hoffa Memorial Scholarship Fund  
RE: Scholarship Applications  
DATE: April 7, 2015

We have received hundreds of college scholarship applications from across the US and Canada and are now in the process of evaluating them. The winners will be notified in July. This year, due to the generosity of our local unions, joint councils and corporate sponsors, we are planning to award \$1,000,000 in total scholarship funds. We are proud to support the sons, daughters and financial dependents of our members as they pursue higher education.

Also part of our award program is the annual Essay Contest. The application form has now been posted to the Teamster website and soon, multiple copies of the Essay Contest application form will be sent to local unions. For your reference, a copy of the form is attached to this memorandum. Forty winning essays from each region (Eastern, Western, Central, Southern, Canadian) will be chosen for a total of 200 winning essays. Each winner of the essay contest will be awarded \$1,000.

For those of you who are participating in the Golf and Poker Tournaments in Las Vegas in May, we look forward to seeing you and appreciate your on-going support of the Scholarship Fund.

## Application for the 2015 Essay Contest



(Canadian applications  
are available in French)

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### JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

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James R. Hoffa became a Teamster member in 1933, served as General President for 14 years, and, in recognition of his tireless service to the Union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish a new scholarship fund in recognition of Hoffa's outstanding contributions to the Union.

Separate from the annual scholarship for high school seniors, the James R. Hoffa Memorial Scholarship Fund Essay Contest will award one-time \$1,000.00 scholarships annually to 200 students. **All applicants must comply with the following eligibility criteria.**

1. Be the son, daughter or financial dependent of an eligible Teamster member, hereafter also referred to as "Teamster Member Relation";
2. Be enrolled full-time in an undergraduate college, university or community college program, or a technical or vocational program;
3. Be 23 years old or younger by June 15, 2015.

**The applicant's Teamster Member Relation\*\* must be able to demonstrate that:**

1. He/she was a member in "good standing" per Article X, Section 5 of the International Constitution.
2. He/she was retired from a craft represented by his or her Local Union and was a member in "good standing" as per Article X, Section 5 of the International Constitution for 5 years prior to his/her retirement.
3. He/she was not a full-time elected officer during the relevant period of good standing listed above.

#### APPLICATION PROCEDURE:

1. Applicant and Teamster Member Relation must complete questions #1-10.
2. Applicant must attach, on a separate sheet, a type-written essay of 500 words or less. (*Essays will not be returned.*)
3. Applicant must forward the completed application and essay to the James R. Hoffa Memorial Scholarship Fund office by **June 15, 2015. Though email is preferred we will accept hard copies. We cannot allow any extensions to this deadline.**

#### 2015 ESSAY TOPIC:

***"What impact would an increase in union membership have on the U.S. economy and the middle class?"***

Please email your application and essay to [scholarship@teamster.org](mailto:scholarship@teamster.org) or you can mail them to the following address:

**James R. Hoffa Memorial Scholarship Fund  
2015 Essay Contest  
25 Louisiana Avenue, N.W.  
Washington, D.C. 20001**

Only completed applications will be considered. Essays will be reviewed by a panel of independent labor educators and the winners will be selected based on the quality and content of the applicant's response. The Selection Committee will consider all applications without regard to race, religion, gender, disability, or any other legally protected status. **If requested, winners should be prepared to submit their essay electronically.**

\*\* *The Teamster member whose child, financially dependent grandchild or other qualifying financial dependent is applying for the scholarship is referred to in the application form as "Teamster Member Relation".*

\*\*\* *A seasonal employee eligible to vote pursuant to Article XII, Sec. 4 (c) of the International Constitution, shall also qualify as a Teamster Member Relation.*

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25 LOUISIANA AVENUE, NW • WASHINGTON, DC 20001 • 202-624-7471 • 202-624-7457 FAX

W. C. (WILLIE) SMITH, *President* • KEN HALL, *Treasurer*

**APPLICANT: PLEASE COMPLETE THE FOLLOWING:**

1. Name

First and Last *(Do not include Jr., II, etc)*: \_\_\_\_\_

2. Address

Street: \_\_\_\_\_

City and State: \_\_\_\_\_

U.S. Zip Code: \_\_\_\_\_ OR Canadian Postal Code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_

*Include area code*

3. U.S. Social Security Number or  
Canadian Social Insurance No.: \_\_\_\_\_

4. Gender  M  F Date of Birth: \_\_\_\_\_ Date of H.S. Graduation: \_\_\_\_\_  
*(Current H.S. seniors not eligible)\*\**

5. Full name of university, college or technical/vocational school you currently attend.

Name: \_\_\_\_\_ City and State: \_\_\_\_\_

6. Type of School:  4-year  2-year  Technical/Vocational

7. Local Union/Lodge/Div. Number: \_\_\_\_\_ Address: \_\_\_\_\_

8. Has the Local/Lodge/Div. joined the Teamsters through a merged conference? If so, specify. *(IBT Locals do not need to fill out)*

BLET  BMWED  GCC

9. \*\*\*Full name of Teamster Member Relation: \_\_\_\_\_

Teamster Member Relation's Employer Name and Address

Name: \_\_\_\_\_ City and State: \_\_\_\_\_

Teamster Member Relation's Occupation: \_\_\_\_\_

10. Teamster Member Relation's Ledger, Social Security or Social Insurance No.: \_\_\_\_\_

\_\_\_\_\_  
*Applicant Signature*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Parent's Signature*

\_\_\_\_\_  
*Date*

The James R. Hoffa Memorial Scholarship funds are to be used exclusively for tuition, related fees, room and board. In the event that you should withdraw from school for any reason, the unused balance is to revert to the James R. Hoffa Scholarship Fund. Your Teamster Member Relation must document his or her good standing before the disbursement of any funds by the Scholarship Fund. The membership standing is determined by the Local Union's By-Laws. If the Teamster Member Relation is no longer a member in good standing, the scholarship may be forfeited. By signing this application, the student agrees to allow the International Brotherhood of Teamsters and/or the James R. Hoffa Scholarship Fund to publish all or part of his/her essay in any union or scholarship related publication or electronic format.

**\*\* High School seniors are not eligible to apply for the Essay Contest. Look on-line in November for information on the scholarship for H.S. seniors.**

**\*\*\* The Teamster member whose child, financially dependent grandchild or other qualifying financial dependent is applying for the scholarship is referred to in the application form as "Teamster Member Relation". A seasonal employee eligible to vote pursuant to Article XII, Sec. 4 (c) of the International Constitution, shall also qualify as a Teamster Member Relation.**