

# JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

TO: All Affiliates  
FROM: W.C. Smith, President, JRHMSF  
RE: Applications for college scholarship awards  
DATE: December 9, 2014

We have sent out packages to all affiliates recently that contain multiple copies of the James R. Hoffa Memorial Scholarship Application and Academic Record Form, Brochure and Poster. The materials are also available on-line at [www.Teamster.org](http://www.Teamster.org)

Our goal is to receive twice as many applications as we have in the past, so please pass on the word about this valuable college funding opportunity to all of your members. The deadline for receipt of the applications is March 31, 2015.

I encourage each principal officer and local union executive board member to make sure that our members know about the financial awards possible through our scholarship program. Over the 16 years that the fund has been in existence the program has grown and we will be awarding \$1,000,000 in scholarship funds next year.

We have been able to grow, and benefit the continuing education of sons and daughters of members, due to the steadfast financial support we have received from local unions and joint councils.

We will be counting on all Teamster affiliates to support the Scholarship Fund by purchasing ads in the program book for the May 2015 tournaments . Materials about the tournaments and the program book will be sent to each affiliate in early January.

Thank you.

WCS/dw



# THE JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

---

**Application for the 2015 - 2016 Academic Year of the  
James R. Hoffa Memorial Scholarship Fund  
Application Deadline March 31, 2015**

James R. Hoffa became a Teamsters Member in 1934, served as General President for 14 years, and, in recognition of his tireless service to the union, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, then-General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish the James R. Hoffa Memorial Scholarship Fund.

The James R. Hoffa Memorial Scholarship Fund awards scholarships annually to outstanding high school seniors. All applicants must comply with the following eligibility and application criteria.

**Each applicant must:**

1. Be the son, daughter or financial dependent of a Teamster member (hereafter also referred to as "Teamster Member Relation") who qualifies (or in the case of retirees, has qualified)\* as a member in "good standing" in the Teamsters Union per Article X, Section 5 of the International Constitution;
2. Be in his/her last year of high school and may not apply if he/she has already graduated from high school;
3. **Be in the top 15% of his/her high school class;**
4. Plan to submit excellent SAT or ACT scores for evaluation (U.S. only);
5. Plan to attend an accredited four-year college or university. Those who plan to attend non-academic or certificate programs or community college may not apply.

## **APPLICATION PROCEDURE (USE AS A CHECKLIST)**

1. Applicant and Teamster Member Relation completes questions 1-15;
2. Attach your list of activities (**VERY IMPORTANT**);
3. Applicant's guidance counselor (or equivalent high school official) completes the section marked "Academic Record";
4. Forward your completed application (including your list of activities) and your Academic Record to your Teamster Member Relation's Local Union, System Federation or National Division. The Secretary-Treasurer will complete the section marked "Membership Verification" and forward to the Scholarship Fund. The application must be submitted to the Scholarship Fund by March 31, 2015, as evidenced by the postmark. Any applications that have not been sent from a local union office will be returned to the applicant.

It is advised that you check in with your pertinent Local Union, System Federation or National Division to make sure that they have processed your application. If time or geographic constraints will not allow you to provide your materials to the Local Union in time, you may scan your materials and e-mail them to: [Scholarship@teamster.org](mailto:Scholarship@teamster.org).

***Applications without activities list or membership verification will not be processed.***

***Applications not postmarked by the application deadline of March 31, 2015, will not be processed.***

\*To qualify as a retired Teamster Member Relation, the Member Relation must demonstrate that he/she was retired from a craft represented by his or Local Union and was a member in "good standing" as per Article X, Section 5 of the International Constitution for 5 years prior to his/her retirement.

\*\*A seasonal employee eligible to vote pursuant of Article XXII, Sec. 4 (c) of the International Constitution, shall also qualify as a Teamster Member Relation.



PLEASE COMPLETE THE FOLLOWING:

**1. Name**

LAST (Do not include Jr., II, etc.) \_\_\_\_\_

FIRST (no nicknames) \_\_\_\_\_ MIDDLE INITIAL \_\_\_\_\_

**2. Social Security Number (United States):** \_\_\_\_\_  
**OR Social Insurance Number (Canadian):** \_\_\_\_\_

**3. Address** (if address is a P.O. Box, please also include a physical street address.)

STREET \_\_\_\_\_

CITY AND STATE \_\_\_\_\_

ZIP OR POSTAL CODE \_\_\_\_\_

**4. Contact Information**

HOME PHONE # \_\_\_\_\_ ALTERNATE PHONE # \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_

**5. Sex** ☐ M ☐ F **Date of Birth** \_\_\_\_\_  
month day year

**6. High School** \_\_\_\_\_  
Name and Address

**7. Expected Date of High School Graduation** \_\_\_\_\_ 2015.  
month

Please note, if you have already graduated from high school or if you are not graduating during the current academic year (2014-2015), you may not apply.

**8. Canadian Students:** In 2015, I will complete \_\_\_\_\_ Junior Matriculation.  
\_\_\_\_\_ Senior Matriculation.

**9. Full names of the accredited colleges to which you have applied or plan to attend.**

**First Choice** \_\_\_\_\_  
Name City and State

**Second Choice** \_\_\_\_\_  
Name City and State

**10. Teamster Affiliation** ☐ IBT ☐ BMWED ☐ BLET ☐ GCC ☐ TCRC Local Union/Division #: \_\_\_\_\_  
**Local Union Address** \_\_\_\_\_

**11. Full Name of Teamster Member Relation** \_\_\_\_\_

**12. Employer Name/Address/Occupation** \_\_\_\_\_

**13. Teamster Member Relation's Ledger or Social Security/Insurance Number** \_\_\_\_\_

**14. Nature of Teamster Member Relation's relationship with Application (e.g. parent, financially responsible grandparent, financial guardian).** \_\_\_\_\_

## 15. Estimated Financial Need

List the total anticipated amount you will need for the year. Include the cost of tuition plus expenses of room and board, transportation and books.

\$ \_\_\_\_\_

List the financial aid programs in which you will participate or have applied for, such as partial scholarships provided by the school, an alumni association, government or other group.

Source: \_\_\_\_\_ minus \$ \_\_\_\_\_

Source: \_\_\_\_\_ minus \$ \_\_\_\_\_

List funds you will receive from any other source, such as parental assistance, employment or gifts.

minus \$ \_\_\_\_\_

Calculate the net amount you will need by subtracting your funding (from financial aid and any other sources listed above) from your total amount needed. **NET AMT. NEEDED** \$ \_\_\_\_\_

Please provide any additional information that you believe would be helpful to the Scholarship Committee in assessing your personal or financial need.

---

---

---

---

---

---

I certify, to the best of my knowledge, that this information is accurate and complete.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's Signature

\_\_\_\_\_  
Date

# ***STOP!***

**Attach an outline of all your activities, work experience,  
honors, distinctions and achievements.**

**(THIS APPLICATION WILL NOT BE PROCESSED WITHOUT THIS ACTIVITIES LIST.)**

**FORWARD TO THE LOCAL UNION, SYSTEM FEDERATION  
OR BLET NATIONAL DIVISION**

**The following section must be completed by your Teamster Member Relation's Local Union.  
This application will not be processed without the attached membership verification.**

**LU/Lodge/Div. #:** \_\_\_\_\_

### **SECRETARY-TREASURER'S MEMBERSHIP VERIFICATION**

1. I hereby certify that the above-named Teamster Member Relation has not been a full-time elected officer of this Local Union, Division, or Lodge and has been (check the appropriate letter below):
- a. ☐ a member in "good standing" as defined in Article X, Section 5 of the International Constitution.
  - b. ☐ retired from a craft represented by his or her Local Union and was a member in "continuous good standing" as defined in Article X, Section 5 of the International Constitution for 5 years prior to his/her retirement.
  - c. ☐ a seasonal employee eligible to vote pursuant to Article XXII, Sec. 4 (c) of the International Constitution.
2. I verify that the applicant is the son, daughter or financial dependent of the above-named Teamster Member Relation grandparent or guardian. ☐ yes ☐ no

### **3. Signature of Secretary-Treasurer**

**\*\*BMWED members must send to the System Federation Secretary-Treasurer for signature**

**\*\*BLET members must send to the National Secretary-Treasurer for signature**

Signature

Print Name

Date

*\*Incorrect information provided above may result in disqualification of the application  
and even subsequent rescission of a scholarship award if applicable.*

**Applications not postmarked by the application deadline of  
March 31, 2015, will not be processed by the Scholarship Fund.**

Please forward your application, Academic Record Form and List of Activities  
to the Scholarship office in Washington, D.C. The mailing address is:

**JRH Memorial Scholarship Fund, 25 Louisiana Avenue, NW, Washington, DC 20001**

It is advised that you check in with your Local Union affiliate to make sure that they have processed your application. If time or geographic constraints will not allow you to provide your materials to the Local Union in time, you may scan your materials and e-mail them to: [Scholarship@teamster.org](mailto:Scholarship@teamster.org).

The Scholarship Fund was established as a non-profit, stand alone, charitable incorporated organization (501 (c)(3) identification #52-2206826), which will raise significant money from affiliates and outside sources to award Teamster dependents higher scholarships than have been possible in the past. Although children represent less than 25 percent of the population in our countries, they are 100 percent of our future!

Scholarship recipients are selected on the basis of scholastic achievement, aptitude, personal qualifications and financial need by the Scholarship Selection Committee. We consider all applicants without regard to race, religion, gender, disability or an other legally protected status. Due to the number of applicants to this program and because the program is extremely competitive, only those students who exemplify academic excellence should apply.



# THE JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

---

U. S. Social Security #

--	--	--	--	--	--	--	--	--	--

Canadian Social Insurance #

--	--	--	--	--	--	--	--	--	--

## ACADEMIC RECORD 2015-2016 SCHOLARSHIP FUND PROGRAM

Must be completed by the applicant's high school official

Due Date: March 31, 2015

Please print:

Applicant's Name

Last

First

Middle

### I. HIGH SCHOOL INFORMATION

Name of Secondary School \_\_\_\_\_

Address \_\_\_\_\_ Phone # \_\_\_\_\_

### II. CLASS RANK (If information is left blank, then student's application will not be processed.)

a. Please indicate the student's exact or approximate rank in class, preferably at the end of the junior year.

**\*\*If exact rank is not available, see b.**

Student ranks exactly/approximately \_\_\_\_\_ in a class of \_\_\_\_\_ students at the end of \_\_\_\_.

b. If exact rank is not available, please provide:

Class size \_\_\_\_\_ Decile/percentile \_\_\_\_\_.

c. Indicate if student has taken SAT II in lieu of class rank. \_\_\_\_\_ (Attach Scores)

### III. GRADE POINT AVERAGE

Please indicate the student's **un-weighted grade average** in the spaces below. **(Must be on a 4.0 scale)**

Student has cumulative unweighted GPA of \_\_\_\_\_ at the end of \_\_\_\_\_.

### IV. HIGH SCHOOL TRANSCRIPT

Please attach an official transcript bearing the school's seal or principal's signature to the third page of this form. Please note that the transcript is to include all high school grades through the junior year.

Please ensure that the transcript is attached securely.



**V. SAT, ACT AND SATII SCORES** (Please refer to page 4 of this form)

The applicant is required to submit either SAT or ACT scores. In deciding which test to take, the applicant should consult the school he or she plans to attend. An official copy of the student's test scores may be attached to this form or the applicant may have the testing agency forward a copy of the test results. SAT II test scores are required only if the student's class rank is not available.

**HOME SCHOOL STUDENTS MUST TAKE THE SAT II FOR ELIGIBILITY**

**CANADIAN AND PUERTO RICAN APPLICANTS ONLY**

The applicant is required to submit three (3) Letters of Recommendation in lieu of SAT/ACT scores.

1. Two academic letters (i.e., teacher, principal or counselor)
2. One personal letter (i.e., employer or neighbor, not a family member or yourself)

**PLEASE ATTACH LETTERS OF RECOMMENDATION WITH OFFICIAL TRANSCRIPT (attach to page 3)**

**REMEMBER TO ATTACH AN OFFICIAL TRANSCRIPT!**  
(Please attach transcript and/or test scores)



U. S. Social Security #

--	--	--	--	--	--	--	--	--

Canadian Social Insurance #

--	--	--	--	--	--	--	--	--

## TEST SCORES

### A. SAT SCORES (Space is provided for multiple test dates)

Critical Reading \_\_\_\_\_ Math \_\_\_\_\_ Writing \_\_\_\_\_ Test Date \_\_\_\_\_

Critical Reading \_\_\_\_\_ Math \_\_\_\_\_ Writing \_\_\_\_\_ Test Date \_\_\_\_\_

Critical Reading \_\_\_\_\_ Math \_\_\_\_\_ Writing \_\_\_\_\_ Test Date \_\_\_\_\_

### B. ACT scores

English \_\_\_\_\_ Math \_\_\_\_\_ Reading \_\_\_\_\_ Science \_\_\_\_\_ Composite \_\_\_\_\_ Test Date \_\_\_\_\_

English \_\_\_\_\_ Math \_\_\_\_\_ Reading \_\_\_\_\_ Science \_\_\_\_\_ Composite \_\_\_\_\_ Test Date \_\_\_\_\_

### C. SAT II TEST SCORES

(REQUIRED ONLY IF CLASS RANK IS NOT AVAILABLE)

_____ Math Level II	_____ English	_____ Math Level I	_____ American History
	_____ Biology		
	_____ Chemistry		
_____ European History	_____ Physics		

### D. HIGH SCHOOL CHECKLIST (Check one):

☐ I have enclosed an official copy of the student's test scores and verify that the above information is correct.

☐ The applicant has requested that the testing agency forward a copy of his/her test scores.

E. NAME AND TITLE OF HIGH SCHOOL \_\_\_\_\_

SIGNATURE OF OFFICIAL \_\_\_\_\_  
name title

Forward this record and your application (including your list of activities) to your Teamster Member Relation's Local Union, System Federation or National Division. The Secretary-Treasurer will complete a section of the application and forward it to the Scholarship Fund. **The Fund must receive your materials no later than March 31, 2015** as evidenced by the postmark. It is advised that you check in with your Local Union affiliate to make sure that they have processed your application.

If time or geographic constraints will not allow you to provide your materials to the Local Union in time, you may scan your materials and e-mail them to: [Scholarship@teamster.org](mailto:Scholarship@teamster.org)